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*Nebraska Association
Of County Officials*
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August 1, 2008

Bob Workman
Chair, Lancaster County Board
555 South 10th
Lincoln, Nebraska 68508

Dear Bob:

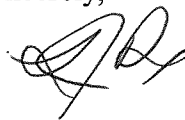
Please accept this as a reminder that Bernie Heier's term of office on the Board of Directors of the Nebraska Association of County Officials will be complete at the end of this calendar year.

The by-laws of the Association state that the Lancaster County Board shall appoint a county board member from your respective board to serve for a two-year period. Commencing January 1, 2009, a new term will begin. Article IV Section 2b states that a NACO board member is eligible to serve three two-year terms. As of December 31, 2008, Bernie will have served his first two-year term and therefore is eligible to remain on the board.

I appreciate the time and effort that Bernie has extended on behalf of the Nebraska Association of County Officials. He has been an excellent representative between Lancaster County and the NACO Board and with members across the state. I would hope that he would consider running again.

The appointment to this position on the NACO Board of Directors should take place sometime prior to the January NACO Board meeting.

Sincerely,



Larry J. Dix
Executive Director

cc: Bernie Heier
Joe Hewgley